

# MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION  
Happy Hollow Building, LGI Room  
1200 N. Salisbury Street  
West Lafayette, Indiana

## REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES Monday, December 12, 2022

**PRESENT:** Mrs. Rachel Witt; Mr. Bradley Marley; Mr. Thomas Schott; Mr. Alan Karpick; Dr. Karen Springer; Mrs. Amy Austin; Dr. Yue Yin; Dr. Shawn Greiner, Superintendent; Mrs. Anna Roth, Assistant Superintendent; and Mrs. Michelle Cronk, CFO

President Witt called the meeting to order at 6:32 p.m.

### I. ROUTINE BUSINESS

**A. A motion was made to approve the agenda for the Monday, December 12, 2022, Regular Meeting of the Board of School Trustees.**

*Motion by: Mrs. Austin*

*Seconded by: Mr. Schott*

*Vote: 7 of 7*

**B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on November 14, 2022.**

*Motion by: Dr. Springer*

*Seconded by: Mr. Karpick*

*Vote: 7 of 7*

### II. UNFINISHED BUSINESS - None

### III. ACADEMIC ACHIEVEMENT/SPECIAL RECOGNITION

The following students from the Intermediate School were recognized:

- ❖ Spelling Bee: Sharanya Kar
- ❖ German Club Rep: Tobias Bell
- ❖ Spell Bowl Rep: Chloe Zhang
- ❖ Math Bowl Rep: Melody Fei
- ❖ Math Counts Rep: Arjun Raman
- ❖ Battle of the Books Rep: Cynthia Chu
- ❖ Lego Robotics Rep: Jack Austin
- ❖ Chess Club Rep: Auggie Chiang
- ❖ WLIS Review Rep: Peace Ayano

In addition, sincere gratitude was extended to outgoing Board members Dr. Karen Springer and Mr. Alan Karpick. West Lafayette Mayor John Dennis and Erin Easter, City of West Lafayette Director of Development, were also in attendance and presented them with a gift.

Board service requires a lot of time and service, and they accepted their roles with enthusiasm, honesty, dedication and passion as they served the West Lafayette Community School Corporation respectively. They will be missed, but remain a vital part of the community. We wish them well in their future endeavors.

**CONGRATULATIONS to our students, staff and volunteers; we're PROUD of you!**

**IV. COMMUNICATION FROM THE AUDIENCE (current Agenda items) - None**

**V. NEW BUSINESS**

**A. New School Board Policy**

**Recommendation:** Due to changes in Indiana Code 20-33-13, Policy 2432, *Grievance Procedure for Violation of State Law Limiting Participation of Transgender Girls in Athletics*, is new and requires two readings. The first reading was presented at the November 14, 2022 meeting, and the policy is now ready for a vote.

Discussion ensued.

*A motion was made that the Board of School Trustees table Policy 2432 at this time. Note: The West Lafayette Community School Corporation will continue to abide by Indiana Code 20-33-13.*

*Motion by: Mr. Marley                      Seconded by: Mr. Schott                      Vote: 7 of 7*

**B. WLCSC Property Insurance Renewal**

**Recommendation:** Mrs. Cronk made the recommendation to renew WLCSC's property insurance. WLCSC has worked with the Henriott Group for its insurance needs for many years, and they provide quotes from multiple providers in determining the best coverage at the best rates.

- Liability - \$182,659
- Worker's Compensation - \$50,977
- Cyber Liability - \$20,326
- Henriott's Flat Rate (in lieu of commission) - \$20,000

Discussion ensued.

*A motion was made that the Board of School Trustees approve the recommendation to renew WLCSC's property insurance with the Henriott Group.*

*Motion by: Mr. Marley                      Seconded by: Mr. Karpick                      Vote: 7 of 7*

**C. Survey Results**

Mrs. Roth provided an update in regards to the District Priorities Family and Community survey results. The survey and ranking of district priorities are as follows:

- Academics - 85.7% essential or very important
- Whole Child - 81.6% essential or very important
- Finances - 74% essential or very important
- Communication - 65.1% essential or very important
- Facilities - 43% essential or very important

The survey results were previously sent to families via Skyward.

Discussion ensued.

**D. Substitute Pay**

**Recommendation:** Mrs. Cronk recommended the Board of School Trustees approve the new pay rate for substitute teachers. Teachers and classified staff received raises for the 2022-2023 school year, therefore, the next step was to evaluate and recommend an increase for the substitutes beginning in January 2023.

The pay rate recommendation is as follows:

- Substitute Teachers - \$110/day
- Retired Teacher Substitutes - \$130/day
- Permanent Certified Substitutes - \$145/day
- Permanent Non-Certified Substitutes - \$130/day

Discussion ensued.

*A motion was made that the Board of School Trustees approve the new pay rate for substitute teachers.*

*Motion by: Mr. Marley*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*

**E. Personnel Report**

*Recommendation:* Dr. Greiner recommended that the Board of School Trustees approve all information contained in the report.

*A motion was made that the Board of School Trustees approve the names and positions reflected in the Personnel Report.*

*Motion by: Mr. Schott*

*Seconded by: Mrs. Austin*

*Vote: 7 of 7*

**F. Accounts Payable/Finance Update**

*Recommendation:* Mrs. Cronk recommended that the Board approve the audited claims in the report.

- Corporation Claims - \$3,848,397.14
- WVEC Claims - \$141,420.25
- Total claims paid - \$3,989,817.39

Discussion ensued.

*A motion was made that the Board of School Trustees approve the audited vouchers as presented.*

*Motion by: Mrs. Austin*

*Seconded by: Mr. Karpick*

*Vote: 7 of 7*

**VI. INFORMATION TO THE BOARD (from the Board President)**

**Mrs. Witt**

- New Board member onboarding session was held on December 12, 2022.
- Mrs. Witt will be mentoring incoming Board members Mrs. Mumford and Mr. Wang.
- Board Committee assignments are a work in progress and will assigned in the near future; the goal is to structure the work, as individual Board members, in a purposeful and organized way.
- Discussed what Board meeting materials are shared as well as when and how. ISBA, CCHA and area Superintendents have been asked to share their processes and/or recommendations.

**VII. BOARD AND SUPERINTENDENT REPORTS**

**Dr. Greiner**

- Thanked Dr. Springer and Mr. Karpick and expressed his appreciation for their leadership and service. He said it was an honor serving together.
- New Board member onboarding session was held with Mrs. Mumford and Mr. Wang. Also in attendance were Dr. Greiner, Mrs. Witt, Mrs. Roth and Mrs. Cronk.
- IAPSS 2022 Annual Meeting was held on December 1 and 2, 2022.
- Purdue Teacher Education Pinning Cerement will be held on December 16, 2022.

**Mr. Karpick**

- Spoke on the importance of Board goals:

- Board packet (releasing information)
- Communication
- Confidentiality
- Policies
- Referendum (importance)
- Social Media
- Visual Aids
- WLCSC website (restructuring)

**Mr. Marley**

- The Redevelopment Commission will meet on December 21, 2022 at 8:30 a.m. at Margerum City Hall.

**Mr. Schott**

- Foundation met on December 8<sup>th</sup>.
- Teacher Grants have been awarded.
- Giving Tuesday was a huge success.
- Wall of Pride is scheduled for April 13 and April 14, 2023.
- Scarlet and Gray Dinner will be held on April 22, 2023.

**Dr. Springer**

- Cumberland Dog Park officially opened on December 8, 2022. The park is located at 501 Kalberer Road, West Lafayette (next to the West Lafayette Wellness Center).
- Cason Family Park, located on Cumberland Avenue, West Lafayette, near US 231, has a completion date of Spring 2024.
- Riverside Skating Center, located at Tapawingo Park in West Lafayette, is open for the season (weather permitting). More information can be found on their website at: <https://www.westlafayette.in.gov/our-city/riverside-skating-rink>
- Board/Teacher discussion will be held on Tuesday, December 13, 2022.

**Mrs. Austin**

- The Legislative Session will resume in January 2023.
- Community Council discussed having a shared Google calendar.

**Dr. Yin**

- Thanked Dr. Greiner and Mrs. Roth for taking the lead in posting more information on the WLCSC website to keep the community informed and to celebrate all that West Lafayette Community School Corporation has to offer.

**VIII. COMMUNICATION FROM THE AUDIENCE**

- Randy Studt - Appreciation to Dr. Springer and Mr. Karpick for their service on the School Board
- Pushpa Toppo - Mental Health

**IX. FUTURE MEETINGS**

Monday, January 9, 2023 at 6:30 p.m. - Happy Hollow Building, LGI Room

- Organizational Meeting
- Regular Board Meeting
- Annual Board of Finance Meeting

**X. UPCOMING DATES of INTEREST**

- Winter Break: Thursday, December 22, 2022 - Wednesday, January 4, 2023
- School Resumes: Thursday, January 5, 2023
- MLK (no school): Monday, January 16, 2023

**XI. INFORMATION for the PUBLIC**


Board documents and audio from the December 12, 2022 meeting will be posted on the WLCSC website within 7-10 days following the Board meeting.

**XII. ADJOURNMENT - The meeting was adjourned at 7:46 p.m.**

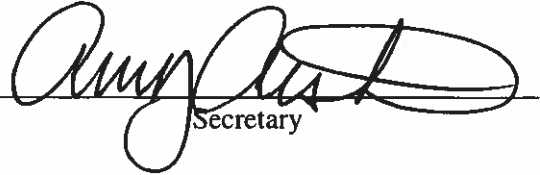
*Motion by: Mr. Karpick*

*Seconded by: Dr. Springer*

*Vote: 7 of 7*



President



Secretary

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