



West Lafayette
Community School Corporation



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Strategic Planning Workshop

The goal of this document is to facilitate conversations about the mission, core values/beliefs, and goals that should be considered for the next version of West Lafayette’s strategic plan.

Mission

Current Statement	Potential Considerations & Revisions
<p>Our mission is to engage students in a world-class educational experience that prepares them to be well-rounded, ethical, innovative, creative, productive, and adaptive citizens who shape our global society.</p>	<p>Is the phrase “world-class” too vague?</p> <p>What does it mean to be an “adaptive” citizen?</p> <p>Should the mission statement be revised? If so, how?</p>



Additional Comments	

Beliefs

As a group, review the belief statements below and consider the following:

- Is this the right number of belief statements? Would fewer be better?
- Is the emphasis on “academic excellence” too pronounced?
- Should we revise a belief statement or add a new one focused on student wellbeing?
- Do these statements adequately indicate that West Lafayette is committed to *all* students?
- What order should these statements be in?

Belief	Keep, Revise, or Remove	Order	Suggested Revision
Our students are our foremost priority.	Unsure ▾	Unsure ▾	
Highly effective faculty and staff are critical to our success.	Unsure ▾	Unsure ▾	
Parenting and family support are fundamental to successful educational outcomes.	Unsure ▾	Unsure ▾	
Public education is a shared resource and responsibility that defines and unites our community.	Unsure ▾	Unsure ▾	
Student engagement in learning leads to higher achievement.	Unsure ▾	Unsure ▾	
Academic excellence is the hallmark of our school corporation.	Unsure ▾	Unsure ▾	
Public education’s primary purpose is to	Unsure ▾	Unsure ▾	



develop educated citizens.			
Children deserve an equal opportunity to achieve their highest potential.	Unsure ▾	Unsure ▾	
There is inherent worth and dignity in every person.	Unsure ▾	Unsure ▾	
Students learn in different ways.	Unsure ▾	Unsure ▾	
Accountability is critical to the success of our school corporation.	Unsure ▾	Unsure ▾	
Involvement in extracurricular activities enhances the educational experience.	Unsure ▾	Unsure ▾	
School safety is essential.	Unsure ▾	Unsure ▾	
Public education contributes to the development of productive, ethical, adaptive, and healthy citizens.	Unsure ▾	Bottom Third ▾	
Additional Comments			

Projects/Goals & Potential Strategies

An analysis of online surveys and focus group responses yielded the following themes. For each one, draft a project/goal statement. Then, suggest a few strategies for achieving the goal. Please keep in mind that we're still gathering feedback during this workshop, so not every project/goal or strategy may be reflected in the final version of the strategic plan.

Themes	Project/Goal Statement	Potential Strategies
Academic Excellence with Room for Growth		



<ul style="list-style-type: none">• Intense academic pressure can overwhelm students• Need for better support for diverse learning needs (special education, ML students, below-grade level)• Desire for a more holistic definition of excellence beyond test scores		
<p>Serving Everyone in the Community</p> <ul style="list-style-type: none">• Enhance differentiated academic and behavioral interventions• Improved family engagement across cultural and socioeconomic backgrounds		
<p>Student Wellbeing</p> <ul style="list-style-type: none">• Connect students and families with mental health supports• Expand teacher training on supporting student wellness• Evaluate homework, testing, and scheduling policies to balance academics with wellbeing• Emphasize a broader definition of student success		
<p>Communication and Trust</p> <ul style="list-style-type: none">• Consider streamlining communications• More opportunities for family engagement without long-term commitments• Expanded collaboration between buildings		



<ul style="list-style-type: none"> Focus on positive communication beyond test scores 		
<p>Staff Support and Sustainability</p> <ul style="list-style-type: none"> Enhance collaboration time Continue supporting personalized professional development opportunities Continue inviting teacher input on goals and objectives 		
Additional Comments		

Next Steps

Date	Activity
April 10, 2025 (Today)	SkyBound will facilitate strategic plan drafting workshops with school representatives and community members.
Early - Mid May	Public feedback on strategic plan drafts
June 9, 2025	SkyBound and West Lafayette leaders will present a completed strategic plan to the school board.

Contact Information

If you think of something after today's workshop that you want to share, please email Adam Jones (adam@skyboundededucation.com) or call/text 317-650-8330.