

The Three Duties: Legal Responsibilities

Duty of Care

Steward of the organization

Secure facts and ask questions

Make sound judgements

Have reporting system that would flag board members should there be legal concerns

Duty of Loyalty

Allegiance to the organization

Nonprofit's interest comes before your personal and professional interests

Have policies in place such as conflict of interest and annual disclosure policies

Respecting the confidentiality of the organization's affairs

Duty of Obedience

Faithfulness to the organization's mission and vision

Compliance with all federal, state, and local laws and regulations