



Book	Policy Manual
Section	3000 Professional Staff
Title	TEACHER APPRECIATION GRANTS
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3220.01 - **TEACHER APPRECIATION GRANTS**

The West Lafayette Community School Corporation will distribute its Teacher Appreciation Grant monies received from the Indiana Department of Education to the teachers who meet the following criteria:

- A. Employed in the classroom or directly provided education in a virtual classroom setting;
- B. Received a Highly Effective or an Effective rating on their most recently completed performance evaluation; and
- C. Employed on December 1st of the year the School Corporation receives the Teacher Appreciation Grant monies.

The term "teacher" means a professional person whose position with the School Corporation requires a license and whose primary responsibility is instruction of students.

The School Corporation will distribute its Teacher Appreciation Grant monies as follows:

- A. To All Effective Teachers: A stipend as determined by the superintendent
- B. To All Highly Effective Teachers: A stipend in the amount of twenty-five percent (25%) more than the stipend given to Effective teachers

Additionally, the School Corporation will provide to all effective certified staff an amount from the School Corporation's general fund (if funding is available) that will result in such staff receiving the same amount as received by the highly effective teachers. Also, the School Corporation will provide to all building level administrators, directors and non-certified staff rated highly effective or effective an equal amount given to certified staff if funding is available through the Corporation's general fund.

The School Corporation will distribute the stipends within twenty (20) business days of the distribution date by the Indiana Department of Education of the Teacher Appreciation Grant monies to the School Corporation.

A school may allocate up to twenty percent (20%) of the grant received by the school to provide a supplemental award to teachers with less than five (5) years of service who are rated as effective or as highly effective. The supplemental award is in addition to the award made from the part of the grant that is allocated to all eligible teachers.

If the School Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers. A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5. The School Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the School Corporation.

This policy will be approved, annually, by the West Lafayette Community School Corporation School Board of Trustees.

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I.C. 20-18-2-22

I.C. 20-28-1-7

I.C. 20-43-10-3.5