



West Lafayette Community School Corporation

**Update from the
office of the
Diversity Initiative
Specialist**



Professional Development Day February 10th

- 1. Mini conference format*
- 2. Worked with building level equity teams to find out what staff were interested in. What was it that they wanted to know?*
- 3. Sent out a form with all suggestions, staff members were asked to rank the topics from most important to less important.*



Professional Development Day February 10th

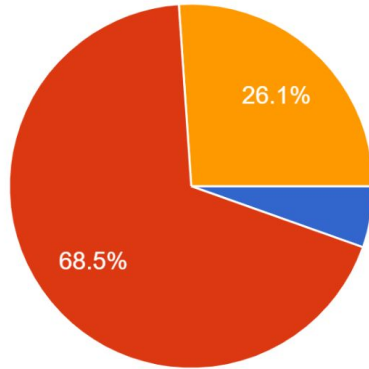
4. *Collaborated through our continued partnership with Purdue's College of Education*
5. *Offered six different workshops plus a student panel:*
 - a. *Microaggressions*
 - b. *Poverty and its effects on reading*
 - c. *Understanding autism through art*
 - d. *Neurodiversity*
 - e. *Managing stress for high achievers*
 - f. *Classroom community*



Professional Development Day February 10th

To what extent did the PD sessions meet or exceed expectations?

92 responses



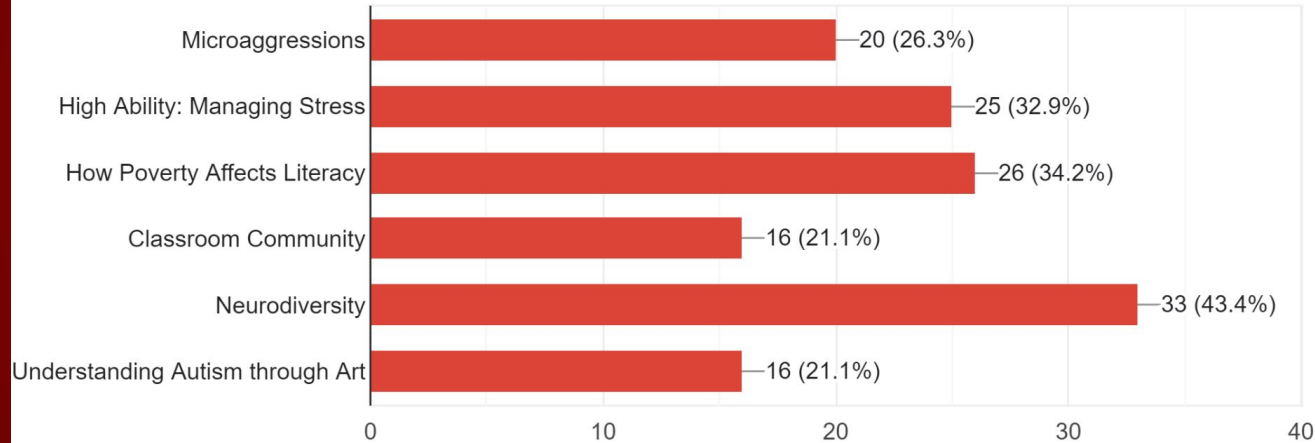
- This PD did not meet expectations
- This PD met expectations
- This PD exceeded expectations



Professional Development Day February 10th

Which topic areas would you like to learn more about?

76 responses

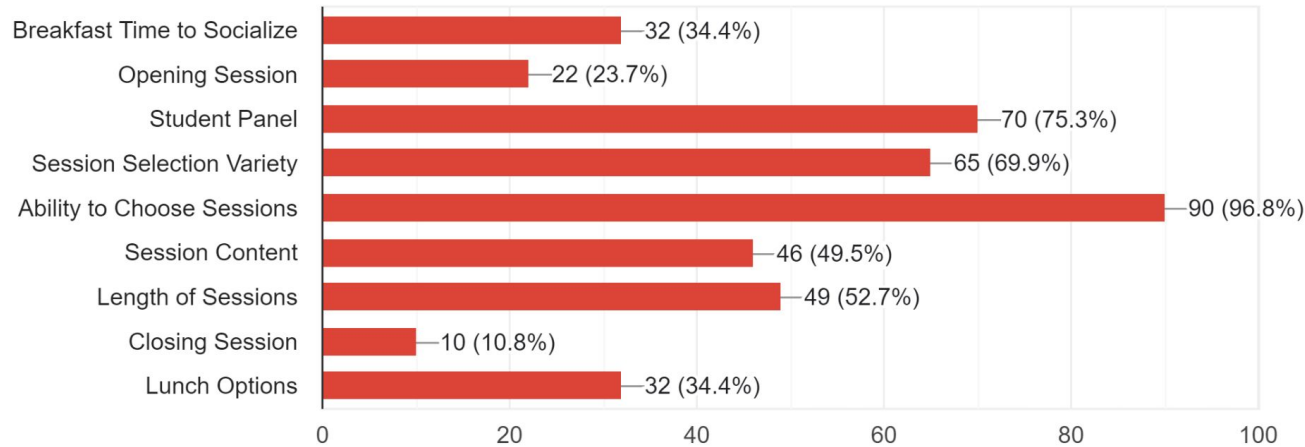




Professional Development Day February 10th

What about this PD format worked for you? Check all that you found to work for you.

93 responses





●●● Continued efforts:

- Classroom lessons
 - Microaggressions
 - Harlem Renaissance discussion
 - What is racist?
 - Community
 - Your story
- WLES lessons across all grade levels:
 - Being different (Daniel Tiger) but also the same
 - Just Ask
 - Your Name is a Song
 - The Day you Begin
- Lessons follow IN standards and social justice standards



●●● Continued efforts:

- Bus driver discussion groups
- BSA
- CCDD
- One on one support with students
- Dr. Cornell Bell Business Opportunity Program for Black and Latinx students
- Britne Paramore, EBI Officer College of Education
- Collaboration with Purdue's Minority Mechanical Engineering Department
- Part of selection committee for Wall of Pride



Closing

<https://sites.google.com/wl.k12.in.us/wlcsc-equity-and-engagement/cultural-celebrations-and-activities>



Oftentimes, it is believed that it's up to the DEI team or the one person to change the entire culture of an organization. But that is neither realistic nor is it sustainable. What I appreciate about WLCSC is the number of people who, while they are uncomfortable and oftentimes frustrated with the topics, the material, the aha's, continue to show up and try because they are committed to their students.