

West Lafayette Community School Corporation

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TO: Dr. Shawn Greiner, Superintendent
Board of School Trustees

FROM: Michelle Cronk, CFO

DATE: November 7, 2022

RE: 2022-2023 Classified and Admin Raises

The West Lafayette Community Schools staff works tirelessly to provide students with a safe and rigorous educational environment, paving the way for the district to be named one of the top school corporations in the State. The prospect of receiving new money from the State in tuition support as well as an increase in transfer tuition put the district in a position to provide compensation increases to all staff.

As you recall, the Master Teacher Contract was approved at the October 10, 2022 Board meeting which outlined the new salary table for teachers. After calculating the teacher raises, coupled with the increase in revenue for the 2022-2023 school year, we are happy to recommend a 5% increase for both administrative and classified staff for the current school year, as well as a 5% increase for all lay coach positions. The approximate annual cost of these raises is \$275,000.

In order to be eligible for the 5% raise, administrative and classified staff must have worked during the 2021-2022 school year and received a highly effective or effective evaluation. Administrator contracts will be recalculated and the new rates will go into effect on the December 5, 2022 pay. Classified pay rates will go into effect with days worked beginning on December 14, 2022 (paid on January 5, 2023).

The Business Office will continue to review both classified and substitute pay rates across the district. A recommendation for substitute pay rates is expected to be completed for the December Board meeting.

Please place this recommendation on the agenda for November 14, 2022. If you have any questions, please don't hesitate to let me know.