

Memorandum of Understanding

This memorandum of understanding is entered into between the Board of School Trustees (Board) for the West Lafayette Community School Corporation (WLCSC) and the West Lafayette Education Association (WLEA).

WHEREAS, unanticipated changes in the labor market have reduced the availability of substitute teachers in a period outside of the statutory bargaining window.

WHEREAS, it is in the best interest of students that instruction by qualified teachers continue with minimal disruption.

WHEREAS, it is necessary to compensate regular teachers for ancillary service outside of their normal duties.

WHEREAS, such compensation is subject to bargaining with the West Lafayette Education Association (WLEA) through a Memorandum of Understanding as established by the rules of the Indiana Education Employment Relations Board (IEERB).

NOW THEREFORE BE IT RESOLVED that Teachers shall receive a per-class-period rate of \$25 for instructing students during a Teacher's non-duty plan period when so requested by the Principal or Designee. The provisions of this memorandum of understanding shall continue in effect until the expiration of the 2021-2022 Collective Bargaining Agreement.

AGREED AND ADOPTED this 11th day of March, 2022

Board President

President, WLEA

Board Secretary