

West Lafayette Schools Business Office

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To: Indiana Education Employment Relations Board
143 West Market Street, Suite 400
Indianapolis, IN 46204

From: West Lafayette Community School Corporation
1130 North Salisbury Street
West Lafayette, IN 47906

RE: Pre-approval of tentative Memorandum of Understanding with the West Lafayette Education Association

The West Lafayette Community School Corporation and the West Lafayette Education Association propose to enter into a memorandum of understanding for the purpose of compensating teachers who serve as a substitute teacher during their duty-free preparation time.

This memorandum of understanding is proposed outside of the statutory bargaining period because the acute substitute teacher shortage began to occur outside of the bargaining period and needs to be addressed.

We request that IEERB review the attached MOU and advise whether it satisfies the relevant bargaining requirements.

Respectfully,

Steve Ohlhaut
Assistant CFO
West Lafayette Community School Corporation