

MINUTES

**WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION**  
*1130 N. Salisbury Street*  
*West Lafayette, Indiana*

**REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES**  
**Monday June 6, 2016**

**PRESENT:** Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Thomas H. Schott; Mr. Brain J. Bittner, Mrs. Rachel Witt; Mr. Douglas Masson; Mr. Ross Sloat; Mr. Robert C. Reiling, Jr.; and Dr. Rocky Killion Superintendent.

**EXCUSED:** Mr. Bradley Marley

President Karpick called the meeting to order at 6:32 P.M.

A moment of silence was observed for the Burns Family.

**I. ROUTINE BUSINESS**

- A. A motion was made to approve the agenda for the Monday June 6, 2016, Regular Meeting of the Board of School Trustees.**

*Motion by: Mrs. Witt*

*Seconded by: Mr. Bittner*

*Vote: 6 of 6*

- B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on May 2, 2016.**

*Motion by: Dr. Springer*

*Seconded by: Mr. Masson*

*Vote: 6 of 6*

**II. COMMUNICATION FROM THE AUDIENCE - None**

**III. UNFINISHED BUSINESS – None**

**IV. NEW BUSINESS**

**A. Academic Achievement – AP Recognition**

Dr. Killion reported our school corporation is in the top 25% in the state who have passed the AP exams and we will be recognized in a special ceremony at the Department of Education on June 8, 2016. The ceremony is sponsored by the College Board. Representatives at the ceremony will be Randy Studt, Karen Springer, Rocky Killion and a West Lafayette High School AP student.

**B. Academic Achievement – Gearing Up for Success/Kindergarten Program**

Sara Delaney reported on Gearing Up for Success. Book Study (professional development) was funded by WLSEF and Parent Council. For the Book Study, 28 Teachers participated in reading Teaching with Poverty in Mind by Eric Jensen. This reading resulted in an idea to pair students with teachers in a mentor program; although it was introduced in the last nine weeks of school it was not enough time, so the program will be reintroduced in August. The Mobile Library was offered during the year at Richfield apartments; averaged 30 children in participation. Parkway apartments will need to be a reevaluated for more success at that location. There are 4 teachers who volunteer tutoring at the Heads Up Club; great organization that help kids get access to technology. And with grant funds Gearing Up for Success was able to provide 60 families with school supplies for 2016-2017 school year.

Kim Lancaster reported on Literacy First. In the second year of the program, the parents have become more aware of the program. 21 students participated. Beginning readers have 9 levels of reading; 15 of 21 students

have met all 9 levels. This program gives readers confidence to advance to the next grade. Process has already begun to screen students for 2016-2017 and 24 students will participate. In addition, we're hoping the new mentor program will give a child a chance to read to an adult as well.

**C. Academic Achievement – Four Star Status**

Dr. Killion reported that all schools have received Four Stars. Congratulations to the students and staff of the West Lafayette Community School Corporation.

**D. July Board Meeting Cancellation**

**Recommendation:** Dr. Killion recommended the School Board of Trustees approve the cancellation of the July 5, 2016 Regular Board Meeting. The administration will be authorized to pay all claims, approve all personnel, and to accept the lowest, most responsible bid for Chiller work at the Jr./Sr. High School. These items will then be formally brought to the Board in August.

*A motion was made that the Board of School Trustees approve the cancellation of the July 5, 2016 Regular Board Meeting.*

*Motion by: Mr. Masson*

*Seconded by: Mrs. Witt*

*Vote: 6 of 6*

**E. School Board Policy – 2<sup>nd</sup> Reading**

**Recommendation:** Dr. Killion recommended the Board of School Trustees approve the following Board Policies; Criminal Gang Prevention, Internal Controls, Collection and Waiver of Debt, and Relations with Law Enforcement Agencies.

*A motion was made that the Board of School Trustees approve the policies of Criminal Gang Prevention, Internal Controls, Collection and Waiver of Debt, and Relations with Law Enforcement Agencies.*

*Motion by: Dr. Springer*

*Seconded by: Mr. Bittner*

*Vote: 6 of 6*

**E. School Board Policy – 1<sup>st</sup> Reading**

Dr. Killion presented the first reading of the Board Policy for Therapy Dogs. As Therapy Dogs become more common the administration asks the Board to consider this policy to govern the process.

**F. Facilities Strategic Planning Team/Community Forum Feedback**

**Recommendation:** Dr. Killion recommended the Board of School Trustees approve KJG and Schmidt & Associates to develop a final presentation to be presented in a Work Session on September 19<sup>th</sup> and then go before the Board on October 3, 2016. The community forum held in May 2016 was well received; approximately 100 community members in attendance. Vast majority were supportive.

*A motion was made that the Board of School Trustees to approve the process of developing facilities plans with KJG and Schmidt & Associates.*

*Motion by: Dr. Springer*

*Seconded by: Mrs. Witt*

*Vote: 6 of 6*

**E. Athletic Trainer**

**Recommendation:** Dr. Killion recommended to the School Board of Trustees to approve the four year athletic trainer agreement. There is no increase and the amount is locked in for the four years.

*A motion was made that the Board of School Trustees to approve the Athletic Trainer Agreement.*

*Motion by: Mr. Masson*

*Seconded by: Mr. Bittner*

*Vote: 6 of 6*

**F. WLSEF Resolution**

**Recommendation:** Dr. Killion recommended the School Board of Trustees approve the West Lafayette Schools Education Foundation Resolution. The resolution would allow the Foundation to offer an “opt in” for parents who would like to receive notification about the Foundation events. The “opt-in” will be offered during registration. Foundation mass email will be through private database and not through the corporation database.

***A motion was made that the Board of School Trustees to approve the West Lafayette Schools Education Foundation Resolution.***

***Motion by: Mr. Masson***

***Seconded by: Mr. Schott***

***Vote: 6 of 6***

**G. Juvenile Truancy Agreement**

**Recommendation:** Mr. Sloat recommended the School Board of Trustees approve the Juvenile Truancy Agreement for 2016-2017 school year. WLCSC participates in the truancy program each year.

***A motion was made that the Board of School Trustees to approve Juvenile Truancy Agreement.***

***Motion by: Dr. Springer***

***Seconded by: Mr. Masson***

***Vote: 6 of 6***

**H. Overnight / Out-of-State Field Trips**

**Recommendation:** Mr. Karpick recommended that the Board of School Trustees approve the following field trips for the Jr./Sr. High School.

- H.S Wrestling to Camp at Groham H.S., Paris, OH: May 29-June 2, 2016
- H.S Cheerleading to Camp at Purdue, WL, IN: June 15-18, 2016
- H.S Debate Team to National Debate at Salt Lake City, UT: June 12-19, 2016
- H.S Cross Country to Camp at Chesterton, IN: Aug. 2-5, 2016

***A motion was made that the Board of School Trustees approve the field trips for the West Lafayette Jr./Sr. High School as presented.***

***Motion by: Mrs. Witt***

***Seconded by: Mr. Schott***

***Vote: 6 of 6***

**I. Personnel Report**

**Recommendation:** Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

***A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.***

***Motion by: Mr. Masson***

***Seconded by: Mr. Bittner***

***Vote: 6 of 6***

**G. Accounts Payable Vouchers**

**Recommendation:** Mr. Sloat recommended that the Board approve the audited claims in the report. The total claims paid: \$2,915,080.13. Payments included Bond payments, Skyward annual support, and Wintek for new internet access points.

***A motion was made that the Board of School Trustees approve the audited vouchers as presented.***

***Motion by: Mrs. Witt***

***Seconded by: Dr. Springer***

***Vote: 6 of 6***

**V. INFORMATION TO THE BOARD – None**

**VI. BOARD AND SUPERINTENDENT REPORTS**

WLSEF – Tom Schott report the Foundation has raised \$20,000 for their general fund as of May 12<sup>th</sup> from the annual campaign. They are looking for ways to increase grant nominations and embellishing homecoming parade. Christian Burns Scholarship is available for donations. Rachel Witt reported the Scholarship reception was well attended.

Public Schools Foundation – Douglas Masson reported a Cupcake Run at Cumberland Park will be held in September and sponsors are needed.

Community Council – Brian Bittner reported Cumberland Elementary has its largest enrollment. Staff appreciation; all teachers received carnations. And Happy Hollow did a tour for the incoming 4<sup>th</sup> graders.

Parks and Recreation – Karen Springer reported the West Lafayette Pool at Happy Hollow Elementary opens for the season on May 26<sup>th</sup>. Today the Playground program and Basketball camps begin. Soccer camps to start June 11<sup>th</sup>. Camps are coached by our high school coaches. ADA work is being completed at Paeck-Tractman, University Farms, Trail head, Lommel, & Tommy Johnston Parks. The Boiler Green Initiative has installed a Rain Garden on the Southeast corner of Morton’s parking lot. June 20<sup>th</sup> Ribbon Cutting for the Kiwanis Playground at Cumberland Park.

**VII. COMMUNICATION FROM THE AUDIENCE – None**

**VIII. FUTURE MEETINGS**

- Mon. August 1, Regular Board Meeting

**IX. ADJOURNMENT – The meeting was adjourned at 7:11 P.M.**

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**PERSONNEL REPORT**

**Monday June 6, 2016**

**I. ADMINISTRATIVE RECOMMENDATIONS**

1. Permission to add (1) paraprofessional at Happy Hollow beginning 2016/2017 school year.

**II. CLASSIFIED STAFF**

**A. Resignation:**

1. Dave`, Neetu; Paraprofessional/Tutor- Cumberland Elem.; effective May 25, 2016
2. Lane, Mary Charles; Paraprofessional – Cumberland Elem.; effective May 25, 2016
3. McOsker, Miranda; Paraprofessional – Cumberland Elem.; effective May 25, 2016
4. Thompson, Brad; Tech Specialist – Jr./Sr. High School; effective June 9, 2016

### III. CERTIFIED STAFF

#### A. Employment:

1. **Brown, Emily: Classroom Teacher – Happy Hollow Elem.;** effective Aug, 10, 2016
2. **Cook, Jason: English/Soc.Stud/P.E. Teacher – Jr. Sr. High School;** effective Aug. 10, 2016
3. **LeFaure, Shane: French & English Teacher - Jr. Sr. High School;** effective Aug. 10, 2016
4. **Kuhn, Rachel: Classroom Teacher – Happy Hollow Elem.;** effective Aug. 10, 2016  
*(Replacement for Caitlyn Song)*
5. **Meagher, Anna: Classroom Teacher – Happy Hollow Elem.;** effective Aug. 10, 2016  
*(Replacement for Brandon Doub)*
6. **Mumford, Dacia: 1<sup>st</sup> grade Teacher – Cumberland Elem.;** effective Aug. 10, 2016  
*(Replacement for Cheryl Rule)*
7. **Stahl, Erika: Resource Room Teacher – Cumberland Elem.;** effective Aug. 10, 2016  
*(Replacement for Hali Stout)*
8. **Stahl, Gabriel: 3<sup>rd</sup> Grade Teacher – Cumberland Elem.;** effective Aug. 10, 2016  
*(Replacement for Ann Kriebel)*

#### B. Change Request:

1. **Kriebel, Ann: Math Interventionist – Cumberland Elem.;** effective Aug. 10, 2016
2. **Gordon, Trey: English Teacher – Jr. Sr. High School;** effective Aug. 10, 2016  
*(Replacement for Emily Ankenbruck)*
3. **Stout, Hali: Kindergarten Teacher – Cumberland Elem.;** effective Aug. 10, 2016  
*(Replacement for Nina Wojtalewicz)*

#### B. Leave Request:

1. **Scott, Hannah: Math Teacher - Jr. Sr. High School; Maternity Leave** effect. May 26, 2016 – May 25, 2017

#### C. Resignation:

1. **Boyle, James: Math Teacher – Jr. Sr. High School;** effective May 25, 2016

**2. Doub, Brandon: 5<sup>th</sup> Grade Teacher – Happy Hollow Elem.;** effective May 25, 2016

**3. Song, Catilyn: 5<sup>th</sup> Grade Teacher – Happy Hollow Elem.;** effective May 25, 2016

**D. Retirement:**

**1. Wojtalewicz, Nina: Kindergarten Teacher – Cumberland Elem.;** effective May 25, 2016

**IV. COACHES**

**Employment: 2016-2017 School Year**

Brad Thompson	Video/TEC	Head	IV	9+	Jul 1, 16 - Jun 30, 17	
John Bauman	Team Physician	Physician	Vol	n/a	Jul 1, 16 - Jun 30, 17	
Michael Krause	Team Physician	Physician	Vol	n/a	Jul 1, 16 - Jun 30, 17	
Robert Hagen	Team Physician	Physician	Vol	n/a	Jul 1, 16 - Jun 30, 17	
Doug Caldwell	HS Strength Coach	Head	III	1	Jul 1, 16 - Jun 30, 17	(66%)
Leo Leffert	HS Strength Coach	Head	III	T	Jul 1, 16 - Jun 30, 17	(66%)
Shane Fry	HS Strength Coach	Head	III	T	Jul 1, 16 - Jun 30, 17	(66%)
Baxter DeBruyn	HS Strength Coach	Assistant	Vol	n/a	Jul 1, 16 - Jun 30, 17	
Dayton Snyder	HS Strength Coach	Assistant	Vol	n/a	Jul 1, 16 - Jun 30, 17	
Avery Boaz	HS Girls Golf	Head	III	T	Jul 29, 16 - Oct 1, 16	
Chad Marshall	HS Volleyball	Head	II	9+	Aug 1, 16 - Nov 5, 16	
Dixie Vukes	HS Volleyball	Assistant	IV	9+	Aug 1, 16 - Nov 5, 16	
Stephanie Gray	HS Volleyball	Assistant	IV	5	Aug 1, 16 - Nov 5, 16	
David Joest	HS Girls Cross Country	Head	III	T	Aug 1, 16 - Oct 22, 16	
Chris Williams	HS Girls Cross Country	Assistant	V	9+	Aug 1, 16 - Oct 22, 16	
Melissa Landers	HS Girls Cross Country	Assistant	V	T	Aug 1, 16 - Oct 22, 16	(50%)
Grace Denton	HS Girls Cross Country	Assistant	Vol	n/a	Aug 1, 16 - Oct 22, 16	
Grace Harvey	HS Girls Cross Country	Assistant	Vol	n/a	Aug 1, 16 - Oct 22, 16	
Shane Fry	HS Football	Head	I	T	Aug 1, 16 - Nov 26, 16	
Aaron Wood	HS Football	Assistant	II	8	Aug 1, 16 - Nov 26, 16	

Jon Speaker	HS Football	Assistant	II	9+	Aug 1, 16 - Nov 26, 16	
Kelly Kitchel	HS Football	Assistant	II	9+	Aug 1, 16 - Nov 26, 16	
Rick Roseman	HS Football	Assistant	II	T	Aug 1, 16 - Nov 26, 16	
Doug Caldwell	HS Football	Assistant	II	8	Aug 1, 16 - Nov 26, 16	(50%)
Joshua Wissel	HS Football	Assistant	II	3	Aug 1, 16 - Nov 26, 16	(50%)
Brad Dewees	HS Football	Assistant	Vol	n/a	Aug 1, 16 - Nov 26, 16	
James Wodicka	HS Football	Assistant	Vol	n/a	Aug 1, 16 - Nov 26, 16	
Jason Huber	HS Football	Assistant	Vol	n/a	Aug 1, 16 - Nov 26, 16	
Josh Roseman	HS Football	Assistant	Vol	n/a	Aug 1, 16 - Nov 26, 16	
Al Enlow	HS Cheerleading	Head	III	T	Aug 1, 16 - Apr 22, 17	
Shelby McFall	HS Cheerleading	Assistant	IV	0	Aug 1, 16 - Apr 22, 17	
Al Enlow	JH Cheerleading	Head	IV	T	Aug 1, 16 - Apr 22, 17	
Shelby McFall	JH Cheerleading	Assistant	Vol	n/a	Aug 1, 16 - Apr 22, 17	
David Joest	HS Boys Cross Country	Head	III	T	Aug 1, 16 - Oct 22, 16	
Chris Williams	HS Boys Cross Country	Assistant	V	9+	Aug 1, 16 - Oct 22, 16	
Melissa Landers	HS Boys Cross Country	Assistant	V	T	Aug 1, 16 - Oct 22, 16	(50%)
James Robyne	HS Boys Cross Country	Assistant	Vol	n/a	Aug 1, 16 - Oct 22, 16	
Joshua Puccinelli	HS Boys Cross Country	Assistant	Vol	n/a	Aug 1, 16 - Oct 22, 16	
Tim Wright	HS Boys Tennis	Head	III	9+	Aug 1, 16 - Oct 22, 16	
Lisa King	HS Boys Tennis	Assistant	V	9	Aug 1, 16 - Oct 22, 16	
Shauna Stapleton	HS Girls Soccer	Head	II	3	Aug 1, 16 - Oct 28, 16	
Aaron Williams	HS Girls Soccer	Assistant	IV	0	Aug 1, 16 - Oct 28, 16	
Jocelyn Cavalier	HS Girls Soccer	Assistant	IV	2	Aug 1, 16 - Oct 28, 16	
Stephanie Meyer	HS Girls Soccer	Assistant	IV	2	Aug 1, 16 - Oct 28, 16	
Aaron Cooke	HS Boys Soccer	Head	II	1	Aug 1, 16 - Oct 28, 16	
Al Capitos	HS Boys Soccer	Assistant	IV	1	Aug 1, 16 - Oct 28, 16	
Alex Hickner	HS Boys Soccer	Assistant	IV	1	Aug 1, 16 - Oct 28, 16	
Nick Sevigny	HS Boys Soccer	Assistant	IV	T	Aug 1, 16 - Oct 28, 16	
Julie Smith	7th Volleyball	Head	IV	4	Aug 8, 16 - Oct 22, 16	

Jonathon Polk	JH Cross Country	Head	V	T	Aug 8, 16 - Oct 22, 16	
Alwin Phillips	JH Cross Country	Assistant	Vol	n/a	Aug 8, 16 - Oct 22, 16	
Sydney Calhoun	JH Cross Country	Assistant	Vol	n/a	Aug 8, 16 - Oct 22, 16	
Brad Alge	8th Football	Head	IV	3	Aug 8, 16 - Oct 22, 16	
David Hood	8th Football	Assistant	V	3	Aug 8, 16 - Oct 22, 16	
Dan Adams	7th Football	Head	IV	2	Aug 8, 16 - Oct 22, 16	
Shari Bittles	8th Volleyball	Head	IV	8	Aug 8, 16 - Oct 22, 16	
Hali Stout	8th Volleyball	Assistant	V	T	Aug 8, 16 - Oct 22, 16	
Joshua Rendall	Athletic Supv	JH/HS Asst	II	T	Aug 15, 16 - Jun 3, 17	
Al Enlow	Athletic Supv	JH/HS Asst	II	T	Aug 15, 16 - Jun 3, 17	(33%)
John Ambrose	Athletic Supv	JH/HS Asst	II	T	Aug 15, 16 - Jun 3, 17	(33%)
Shane Fry	Athletic Supv	JH/HS Asst	II	T	Aug 15, 16 - Jun 3, 17	(33%)
Nick Sevigny	7th Boys Basketball	Head	IV	T	Oct 17, 16 - Jan 14, 17	
Sean Berry	HS Girls Swimming	Head	II	5	Oct 24, 16 - Feb 11, 17	
Caitlin Van Fossan	HS Girls Swimming	Assistant	IV	3	Oct 24, 16 - Feb 11, 17	
Jane Schott	HS Girls Basketball	Head	I	T	Oct 24, 16 - Mar 4, 17	
Rick Roseman	HS Wrestling	Head	II	T	Oct 31, 16 - Jan 31, 17	
David Wood	HS Boys Basketball	Head	I	T	Nov 7, 16 - Mar 25, 17	
Clay Hanna	HS Boys Basketball	Assistant	II	9+	Nov 7, 16 - Mar 25, 17	
John Ambrose	HS Boys Basketball	Assistant	II	T	Nov 7, 16 - Mar 25, 17	
Sean Berry	HS Boys Swimming	Head	II	5	Nov 7, 16 - Feb 25, 17	
Caitlin Van Fossan	HS Boys Swimming	Assistant	IV	3	Nov 7, 16 - Feb 25, 17	
Eric Hilleboe	8th Girls Basketball	Head	IV	8	Dec 12, 16 - Mar 11, 17	
Leo Leffert	JH Wrestling	Assistant	IV	T	Dec 12, 16 - Mar 4, 17	
Morgan Asay	JH Wrestling	Head	IV	T	Dec 12, 16 - Mar 4, 17	
Chad Fauber	JH Wrestling	Assistant	Vol	n/a	Dec 12, 16 - Mar 4, 17	
Mike Mullis	JH Wrestling	Assistant	Vol	n/a	Dec 12, 16 - Mar 4, 17	
Lane Custer	HS Girls Track	Head	II	T	Jan 30, 17 - Jun 3, 17	
David Joest	HS Girls Track	Assistant	IV	T	Jan 30, 17 - Jun 3, 17	(50%)



Lane Custer	HS Boys Track	Head	II	T	Feb 13, 17 - Jun 3, 17	
Chauncey Fry	HS Softball	Head	II	T	Mar 6, 17 - Jun 10, 17	
Becky Creech	HS Softball	Assistant	IV	T	Mar 6, 17 - Jun 10, 17	
Joel Strode	HS Baseball	Head	II	T	Mar 13, 17 - Jun 17, 17	
Kyle Standish	HS Baseball	Assistant	IV	T	Mar 13, 17 - Jun 17, 17	
John Ambrose	HS Boys Golf	Head	III	T	Mar 13, 17 - Jun 14, 17	
Scott Speheger	HS Boys Golf	Assistant	Vol	n/a	Mar 13, 17 - Jun 14, 17	
Avery Boaz	JH Golf	Head	V	T	Mar 13, 17 - May 13, 17	
Tim Wright	HS Girls Tennis	Head	III	9+	Mar 13, 17 - Jun 10, 17	
Lisa King	HS Girls Tennis	Assistant	V	9	Mar 13, 17 - Jun 10, 17	
Jonathon Polk	JH Boys Track	Head	IV	T	Mar 13, 17 - May 13, 17	
David Joest	Unified Track	Head	V	T	Mar 14, 17 - Jun 14, 17	
Christine Hupfer	Unified Track	Head	V	T	Mar 14, 17 - Jun 14, 17	(33%)
Dan Byrn	Unified Track	Head	V	1	Mar 14, 17 - Jun 14, 17	(33%)
Melissa Landers	Unified Track	Head	V	T	Mar 14, 17 - Jun 14, 17	(33%)
Joshua Puccinelli	Unified Track	Assistant	Vol	n/a	Mar 14, 17 - Jun 14, 17	
Rachel Ho	HS Girls Golf	Assistant	Vol	n/a	Jul 29, 16 - Oct 1, 16	
Aaron Crull	HS Boys Cross Country	Assistant	Vol	n/a	Aug 1, 16 - Oct 22, 16	
Phil Pusey	JH Cross Country	Assistant	VI	T	Aug 8, 16 - Oct 22, 16	
Linda-Marie Wolendowski	HS Girls Golf	Assistant	Vol	n/a	Jul 29, 16 - Oct 1, 16	
Kevin Scanlon	7th Football	Assistant	V	0	Aug 8, 16 - Oct 22, 16	

**2015-2016 School Year**

Shane Fry	HS Strength Coach	Head	III	T	Jul 1, 15 - Jun 30, 16	(66%)
Baxter DeBruyn	HS Strength Coach	Assistant	Vol	n/a	Jul 1, 15 - Jun 30, 16	
Dayton Snyder	HS Strength Coach	Assistant	Vol	n/a	Jul 1, 15 - Jun 30, 16	
Chike Okeafor	HS Boys Track	Assistant	Vol	n/a	Feb 15, 16 - Jun 5, 16	

**RESIGNATIONS:**

Minshin Ho has resigned the HS Girls Basketball Assistant Coach effective July 1, 2016

James Colabro has resigned the JH Athletic Supervision position effective July 1, 2016