

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
1130 N. Salisbury Street
West Lafayette, Indiana

MEETING OF THE BOARD OF SCHOOL TRUSTEES
Wednesday October 14, 2015

PRESENT: Mr. Alan R. Karpick; Mrs. Karen S. Springer; Mr. Thomas H. Schott; Mr. Brad W. Marley; Mr. Brain J. Bittner, Mrs. Rachel Witt; Mr. Douglas Masson; Mr. Timothy Clary; Mr. Robert C. Reiling, Jr.; and Ross Sloat, Assistant Superintendent.

EXCUSED: Dr. Rocky Killion, Superintendent

President Karpick called the meeting to order at 6:31P.M.

I. ROUTINE BUSINESS

- A. A motion was made to approve the agenda for the Wednesday October 14, 2015, Regular Meeting of the Board of School Trustees.**

Motion by: Mr. Bittner

Seconded by: Mr. Schott

Vote: 7 of 7

- B. A motion was made to approve the minutes of the Regular Meeting of the Board of School Trustees held on September 9, 2015.**

Motion by: Mrs. Springer

Seconded by: Mrs. Witt

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE - None

III. UNFINISHED BUSINESS – None

IV. NEW BUSINESS

A. Academic Achievement – Staff Recognition

Margaret Psarros presented Sue Stan as recipient of the Indiana Association of School Principals (IASP) Academic Coach of the Year. Sue Stan has demonstrated compassion, support, endless hours and helped students become leaders in Math Bowl.

Brock Touloukian presented Lane Custer as a recipient of the Indiana Association of Track and Cross Country Coaches (IATCCC) Girls Track Coach of the Year. And Steve Lewark IATCCC Boys Cross Country Coach of the Year. Both long standing and dedicated coaches to our schools.

B. Adoption of Budget, CPF Plan, and Transportation

Recommendation: Mr. Clary recommended that the Board of School Trustees approve the adoption of the 2016 Budgets, CPF Plan, Transportation and Resolutions.

Adopted Budget \$32,218,444

Adopted Levy \$14,826,379

Adopted Tax Rate 2.025% (*Final approved rate will be lower than projected*)

Final budget approval from the state is expected between Dec 2015 and Feb 2016.

Resolutions: 2016 Budget Resolution, 2016 Capital Projects, 2016 Bus Replacement, Transfers

Discussion ensued.

A motion was made that the Board of School Trustees to adopt the 2016 Budget, CPF Plan, Transportation and Resolutions.

Motion by: Mrs. Witt

Seconded by: Mr. Marley

Vote: 7 of 7

C. Update 401 (a) Retirement Plan Documents

Recommendation: Mr. Clary recommended that the Board of Trustees approve the 401a Retirement Plan documents; Valic amendments to retirement plans. These amendments are necessary to due new regulations regarding retirement plans.

A motion was made that the Board of School Trustees approve the 401a Retirement Plan – Valic amendments.

Motion by: Mrs. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

D. Wildcat Creek Contract Renewal

Recommendation: Mr. Clary recommended that the Board of Trustees approve the Wildcat Creek agreement. Each year Perkins provides money to supplement salary for our coordinator Libby Sheffield. Amount of \$7,500.

A motion was made that the Board of School Trustees approve the Wildcat Creek agreement.

Motion by: Mr. Bittner

Seconded by: Mr. Masson

Vote: 7 of 7

E. ADM Update

Mr. Sloat provided an oral report regarding the Average Daily Membership as reported Sept. 18, 2015.

Membership Enrollment Count = 2,175.5 Students

Increase from 2016.5 reported in Sept. 2014; partially due to Kindergarten no longer consider .5, but now 1. Student enrollment continues to increase each year with state revenue at \$5, 200 per student.

F. 2016-2017 Academic Calendar

Recommendation: Mr. Sloat recommended the Board of School Trustees approve 2016-2017 Academic Calendar.

A motion was made that the Board of School Trustees approve the 2016-2017 Academic Calendar

Motion by: Mrs. Witt

Seconded by: Mrs. Springer

Vote: 7 of 7

G. Common School Fund

Recommendation: Mr. Sloat recommended the Board of School Trustees approve common school fund loan in the amount of \$37, 700 for classroom technology. Repayment to be made from debt services.

A motion was made that the Board of School Trustees approve the Commons School Fund Loan of \$37,700.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 7 of 7

H. Overnight / Out-of-State Field Trips

Recommendation: Mr. Karpick recommended that the Board of School Trustees approve the following field trips for the Jr./Sr. High School.

- H.S. German Classes to Chicago Christkindmarket on Monday Dec 7, 2015

A motion was made that the Board of School Trustees approve the two field trips for the West Lafayette Jr./Sr. High School as presented.

Motion by: Mrs. Springer

Seconded by: Mr. Witt

Vote: 7 of 7

A. Personnel Report

Recommendation: Mr. Sloat recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Witt

Seconded by: Mr. Marley

Vote: 7 of 7

B. Accounts Payable Vouchers

Recommendation: Mr. Clary recommended that the Board approve the audited claims in the report. The total claims paid: \$2,423,982.74. Payments include final payments for the Cumberland storage and bathroom construction and the Maintenance Building expansion.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mr. Marley

Seconded by: Mrs. Springer

Vote: 7 of 7

V. INFORMATION TO THE BOARD - None

VI. BOARD AND SUPERINTENDENT REPORTS

Group Insurance – Brad Marley reported no increase in premiums and RE Sutton has done an exceptional job in maintaining rates. Final information will be available by the end of October.

West Lafayette Schools Education Foundation – Tom Schott reported the Westside Story event will take place Friday April 1, 2016 at the Lafayette Country Club.

Teacher Discussion – Rachel Witt reported the Staff Evaluation Manual is near finished for approval.

Redevelopment City – Brian Bittner reported Lindberg Road is receiving new pavement. New fire truck should arrive by end of the year.

Parks and Recreation – Karen Springer reported a five year master plan update will begin development. Consultants are being interviewed for the project. Process will continue in January.

VII. COMMUNICATION FROM THE AUDIENCE - None

VIII. FUTURE MEETINGS

Mon. Oct 19 6:00pm ISBA Fall Meeting at The Trails

Tues. Oct 20 6:30pm Community Forum at Happy Hollow

Wed. Oct 21 6:30pm Community Forum at High School

Wed. Nov 4 5:30pm Community Forum at Cumberland

Wed. Nov 5 6:30pm Community Forum at Burtsfield

Wed. Nov 11 6:30pm Regular Board Meeting at Floyd Admin Office

IX. ADJOURNMENT – The meeting was adjourned at 7:08P.M.

PERSONNEL REPORT

It is recommended that the Board of School Trustees approve the Personnel Report as presented. Salary to be determined upon verification of degree, training, and experience.

I. ADMINISTRATIVE RECOMMENDATIONS

II. CLASSIFIED STAFF

A. Employment Change Request:

1. Cummins, Gene: Maintenance Foreman, Maintenance Dept.; effective Oct 1, 2015
2. Ruth, Lindsey: Food Service, new rate \$10.46 hour; effective Sept. 18, 2015
3. Suisman, Kathy: Administrative Assistant, Maintenance Dept.; effective Oct 1, 2015
4. Troyer, Robert: Maintenance Administration & Project Manager/Coordinator; effective Oct 1, 2015

B. Employment:

1. Gray, Michael: Part Time Grounds, Maintenance Dept.; \$10.50 per hour effective Oct 5, 2015
2. Grant, Janet: Food Service; \$9.10 per hour effective Oct 12, 2015
(Replacement for Erin Allen)
3. Rhine, Pamela: Custodian, Maintenance Dept.; \$10.00 per hour effective Sept. 25, 2015
(Replacement for Robert Bellah)

C. Resignation:

1. Babb, Sheila: Bus Driver; resigned as of Sept 24, 2015
2. Dawson, Theresa: Food Service; resigned as of Aug 26, 2015

III. CERTIFIED STAFF

A. Employment Change Request:

1. Werner, Hannah: Long Term Sub Kindergarten – Cumberland; effective Oct. 26, 2015
(Replacement for Angie Mathewson)

B. Leave Request:

1. Mathewson, Angie: Kindergarten Teacher – Cumberland Elem.; Medical Leave Oct 23, 2015-Feb 16, 2016
2. Roseman, Rick: PE Teacher – Cumberland; Medical Leave Sept 10-25, 2015

COACHES

Recommendation:

Dan Dawson	8 th Grade Boys Basketball	Head IV	+9	Oct 19, 15-Jan 16, 16
Nick Seigny	7 th Grade Boys Basketball	Head IV	T	Oct 19, 15-Jan 16, 16
Kelsey Swisher	HS Girls Basketball	Assistant	Vol	Oct 26, 15-Mar 6, 16
Caitlin Van Fossan	HS Girls Swimming	Assistant	IV	Oct 26, 15 - Feb 13, 16
Emily Layman	HS Girls Swimming	Assistant	IV	1 Oct 26, 15 - Feb 13, 16
Caitlin Van Fossan	HS Boys Swimming	Assistant	IV	2 Nov 9, 15 - Feb 27, 16
Emily Layman	HS Boys Swimming	Assistant	IV	1 Nov 9, 15 - Feb 27, 16
Rebecca Gwin	7th Girls Basketball	Head	IV	2 Dec 14, 15 - Mar 13, 16

Lauren Weidman	7th Girls Basketball	Assistant	V	0	Dec 14, 15 - Mar 13, 16
Alex Hickner	HS Boys Soccer	Assistant	IV	0	Aug 3, 15 – Oct 30, 15
David Joest	Unified Track	Head	V	T	Mar 16, 16 - Jun 16, 16
Joshua Betourne	HS Boys Basketball	Assistant	II	3	Nov 9, 15 - Mar 27, 16
Logan Berndt	HS Boys Cross Country	Assistant	Vol	n/a	Aug 3, 15 - Oct 24, 15
Sydney Calhoun	JH Cross Country	Assistant	Vol	n/a	Aug 10, 15 - Oct 24, 15
Scott Speheger	HS Boys Basketball	Assistant	Vol	n/a	Nov 9, 15 - Mar 27, 16
Tracy Brown	HS Boys Basketball	Assistant	Vol	n/a	Nov 9, 15 - Mar 27, 16
Dion Crowder	HS Wrestling	Assistant	IV	1	Nov 2, 15- Feb 2, 16
Jonathan Gallivan	HS Wrestling	Assistant	Vol	n/a	Nov 2, 15- Feb 2, 16
Kiah Eilenfeldt	HS Softball	Assistant	IV	0	Mar 8, 16 - Jun 12, 16
Annie Dooley	HS Softball	Assistant	IV	2	Mar 8, 16 - Jun 12, 16 (50%)
Elisabeth Price	HS Softball	Assistant	IV	1	Mar 8, 16 - Jun 12, 16 (50%)