

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
1130 N. Salisbury Street
West Lafayette, Indiana

MEETING OF THE BOARD OF SCHOOL TRUSTEES
Wednesday, November 12, 2014

PRESENT: Mr. Alan R. Karpick; Mrs. Karen S. Springer; Mr. Brad W. Marley; Mr. Brian J. Bittner; Mr. Thomas H. Schott; Mrs. Dianne B. Sautter ; Mrs. Rachel Witt; and Dr. Rocky Killion, Superintendent.

ABSENT: Mr. Ross L. Sloat, Assistant Superintendent

President Karpick called the meeting to order at 6:30 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Wednesday, November 12, 2014, Regular Meeting of the Board of School Trustees.

Motion by: Mr. Bittner

Seconded by: Mr. Schott

Vote: 7 of 7

B. A motion was made to approve the minutes of October 8, 2014, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Springer

Seconded by: Mrs. Sautter

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE – None

III. UNFINISHED BUSINESS - None

IV. NEW BUSINESS

A. Academic Achievement – Gearing Up for Success

Sara Delaney, a teacher from Cumberland Elementary presented the program Gearing Up for Success. A program provided by a team of teachers to provide low-income families with direct connections to staff members in their own communities, supplies necessary for school success, and an avenue for connecting with the school.

B. Academic Achievement – IDOE Grades

Dr. Killion presented an oral report

- Grades have been released; all our schools and corporation received an “A”.
- New standardized testing will begin next school year and could change our grade. These changes include no longer offering an alternative test for Special Education.
- Currently researching an opt-out option for standardized testing.

C. School Board Policy – Second Reading

Recommendation: Dr. Killion recommends the board approve the policy on the Corporation Interviewing Process and Guidelines. Discussion ensues.

A motion was made that the Board of School Trustees approves the policy on Corporation Interviewing Process and Guidelines.

Motion by: Mrs. Sautter

Seconded by: Mr. Schott

Vote: 7 of 7

D. ADM Update

Dr. Killion presented an oral report

- Total student body is up by 24 students.
- Grade K average 20-21 students per class
- Grade 1 average 20 students per class
- Grade 2 average 23 students per class
- Grade 3 average 22-23 students per class
- Grade 4 average 21-22 students per class
- Grade 5 average 22-23 students per class
- Grade 6 average 22-23 students per class
- Jr/Sr High School overall class sizes are steady and manageable

E. Common School Fund Award Acceptance

Recommendation: Dr. Killion presented an oral report recommending to the Board of Trustees accept a Common School Fund Award in the amount of \$157,000.

A motion was made that the Board of School Trustees approve to accept the Common School Fund Award of \$157,000

Motion by: Mr. Bittner

Seconded by: Mrs. Witt

Vote: 7 of 7

F. School Board Policy – First Reading

Dr. Killion presented an oral report regarding the recommendation to review the change to school board policy 6220 to include severance payments.

G. Group Insurance Renewal

Recommendation: Dr. Killion presented an oral report regarding group insurance rates. There is no increase in premiums for 2015. And the corporation will be receiving a refund for 2014 because the claims did not exceed the premium. Recommending contract renewal for the Anthem 2015 benefit year.

A motion was made that the Board of School Trustees approve the renewal of the Anthem Insurance contract for the 2015 benefit year.

Motion by: Mr. Marley

Seconded by: Mrs. Springer

Vote: 7 of 7

H. Insurance Consultant Renewal

Recommendation: Dr. Killion recommended approving contract renewal with Richard Sutton & Associates for their assistance with group insurance.

A motion was made that the Board of School Trustees approve the contract renewal of Richard Sutton & Associates.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

Vote: 7 of 7

I. Section 125 Vendor

Recommendation: Dr. Killion recommended approving the section 125 vendor American Fidelity.

A motion was made that the Board of School Trustees approve the renewal of American Fidelity as the Section 125 vendor.

Motion by: Mrs. Sautter

Seconded by: Mrs. Witt

Vote: 7 of 7

J. Study Coalition Resolution

Recommendation: Dr. Killion presented an oral report. New Director Brian Smith of ISBA is leading the charge to help revise Title 20 of the Indiana Code. We are one of ten school corporations being asked to help in the coalition. Recommending the board approve our school corporation to participate in the coalition.

A motion was made that the Board of School Trustees approve the participation of West Lafayette Community School Corporation in the Study Coalition.

Motion by: Mrs. Sautter Seconded by: Mrs. Springer Vote: 7 of 7

K. Field Trips

Recommendation: Mr. Karpick recommended to approve the following field trips.

- Overnight Girls Soccer to Argos H.S. for Semi State 10/24-10/25/14
- Overnight Cross Country to Terre Haute, IN for meet 10/31-11/1/14
- Overnight Debate Team to Chesterton, IN for meet 11/7-11/8/14
- German Classes to Chicago for Christkindmarket, Monday 12/1/14 (+Charter Bus Approval)
- Jr./Sr. H.S. Choir/Orchestra to Chicago Oriental Theatre, 12/13/14

A motion was made that the Board of School Trustees approve the Field Trips as listed.

Motion by: Mrs. Springer Seconded by: Mr. Bittner Vote: 7 of 7

K. Personnel Report

Recommendation: Dr. Killion recommended that the Board approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Witt Seconded by: Mr. Bittner Vote: 7 of 7

L. Accounts Payable Vouchers

Recommendation: Dr. Killion recommended that the Board approve the summary of the accounts payable report.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mr. Marley Seconded by: Mr. Schott Vote: 7 of 7

V. INFORMATION TO THE BOARD -None

VI. BOARD AND SUPERINTENDENT REPORTS

- A. Mr. Schott reported Community Council met; almost all grants funded per Parent Council; Best Buddies Breakfast, Red Ribbon Week. Overall a very positive meeting.
- B. Mrs. Sautter reported for West Lafayette Schools Education Foundation. Teacher grants committee has reviewed the grant applications and (5) application grants full or partially funded.

C. Mrs. Witt reported for Teacher Discussion.

- Technology Input. Teachers indicated concern over the plan for the technology team. Dr. Killion updated on evaluation of tech staffing needs corporation-wide with the tech team. He suggested that while that plan continues to develop, that any teachers who have concerns, questions or ideas about emerging or existing technology start with their building principals. He also solicited teacher representatives for the review team of Student Information Systems.
- Climate Audit. At teacher request, Dr. Killion updated the group on the progress and timing of the climate audit at Happy Hollow currently in progress.
- Central Office Staffing. Dr. Killion updated the group on Central office staffing and assured the group that maintaining consistent service is a top priority. Teacher representatives appreciated the foresight and planning.
- Dr. Killion gave an update on Rise Above the Mark and also ongoing legislator meetings and matters.

D. Mrs. Witt reported for Public School Foundation. Grants have been finalized and announcement will be made soon. Seeds of Excellence Fundraiser luncheon will be held Thursday Nov 13th and the entire Cumberland Parent Council will be attending.

E. Mr. Bittner reported for the West Lafayette Schools Education Foundation. Discussion regarding a variety of fundraisers and the plan to help fundraise for the Backpack program.

F. Mr. Bittner reported for the Redevelopment Committee. Discussed road repairs and the new fire truck for the West Lafayette Fire Department.

G. Mrs. Springer reported for the Park Board. The new the Parks Department Superintendent is Janet Folley from Logansport. She was the Superintendent of Parks in Logansport for 14 years. Farmers Market will have a special day on November 26th 3-5pm.

H. Dr. Killion reported CSPAN will be filming in the West Lafayette/Lafayette area on Nov 17-20; there may be an opportunity for the Junior High students to meet with them.

VII. COMMUNICATION FROM THE AUDIENCE - Non Agenda Items - None

VIII. FUTURE MEETINGS

- Nov 13th 4:00pm WLEA Discussion
- Nov 15th 9:00am Strategic Planning Meeting HH LGI
- Nov 18th 4:00pm Student Management System Committee
- Wed., Dec 10th or 17th (TBD) 6:30pm; Regular Board Meeting

IX. ADJOURNMENT - The meeting was adjourned at 7:14 P.M.

PERSONNEL REPORT

I. CERTIFIED STAFF

A. Employment:

1. **Murtaugh, Courtney: Counselor –Happy Hollow Elem.;** \$44, 223.10 per year effective Nov 17, 2014 (*Replacement for Julie Smart*)

B. Resignation:

1. **Smart, Julie: Counselor/Webmaster – Happy Hollow Elem;** effective Oct 9, 2014

II. CLASIFIED STAFF

A. Employment:

1. **Hamilton, Brandon: Technology Support Specialist – Jr./Sr. High School;** \$14.05 hourly effective Dec 1, 2014 (*replacement for Jim Beck who filled in for Zach Baiel*)

III. COACHING STAFF

Resignation:

Janet Blumling, HS Girls Assistant Tennis Coach effective Oct 9, 2014.

Andrew Kiernan, HS Boys Head Soccer Coach effective November 1, 2014

Recommendation for Hire:

Kevin Jones	7 BOYS BASKETBALL	Asst	V	0	Oct 20, 2014-Jan 17, 2015
Jacob Ricks	JH BOYS TRACK	Head	IV	0	Mar 16, 2015-May 16, 2015
Lisa King	HS GIRLS TENNIS	Asst	V	7	Mar 16, 2015-June 13, 2015
Chris Knipp	HS BOYS SWIMMING	Asst	Vol.	n/a	Nov 10, 2014-Feb 28, 2015
Dave Lord	7 BOYS BASKETBALL	Asst	Vol.	n/a	Oct 20, 2014-Jan 17, 2015
Josh Roseman	HS WRESTLING	Asst	IV	7	Nov 3, 2014-Feb 21, 2015
Dion Crowder	HS WRESTLING	Asst	IV	0	Nov 3, 2014-Feb 21, 2015
Josh Betourne	JH GIRLS TRACK	Head	IV	2	Mar 16, 2015-May 16, 2015
Aaron Wood	HS BASEBALL	Asst	IV	9+	Mar 16, 2015-June 20, 2015
Tim Whiteaker	HS BASEBALL	Asst	IV	7	Mar 16, 2015-June 20, 2015
Janette Meyer	HS GIRLS BASKETBALL	Asst	II	3	Oct 27, 2014-Mar 7, 2015
Rebecca Gwin	7 GIRLS BASKETBALL	Asst	V	1	Dec 8, 2014-Mar. 14, 2015
David Joest	HS BOYS TRACK	Asst	Vol.	n/a	Feb 16, 2015-June 6, 2015
Brendan Knapp	HS BOYS TRACK	Asst	Vol.	n/a	Feb 16, 2015-June 6, 2015
Maggie Roegner	HS GIRLS TRACK	Asst	Vol.	n/a	Feb 16, 2015-June 6, 2015
Casidhe Vandall	HS GIRLS TRACK	Asst	Vol.	n/a	Feb 16, 2015-June 6, 2015