

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
1130 N. Salisbury Street
West Lafayette, Indiana

MEETING OF THE BOARD OF SCHOOL TRUSTEES
Wednesday, October 8, 2014

PRESENT: Mr. Alan R. Karpick; Mrs. Karen S. Springer; Mr. Brad W. Marley; Mr. Brian J. Bittner; Mr. Thomas H. Schott; Mrs. Dianne B. Sautter ; Mrs. Rachel Witt; Dr. Rocky Killion, Superintendent; and Mr. Ross L. Sloat, Assistant Superintendent.

President Karpick called the meeting to order at 6:30 P.M.

I. ROUTINE BUSINESS

A. A motion was made to approve the agenda for the Wednesday, October 8, 2014, Regular Meeting of the Board of School Trustees.

Motion by: Mr. Marley

Seconded by: Mr. Sautter

Vote: 7 of 7

B. A motion was made to approve the minutes of September 10, 2014, Regular Meeting of the Board of School Trustees.

Motion by: Mrs. Witt

Seconded by: Mrs. Springer

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE – None

III. UNFINISHED BUSINESS - None

IV. NEW BUSINESS

A. Academic Achievement – IDOE Grades

Dr. Killion reported although the preliminary results look good, the grades will not be available until Oct 15, 2014.

B. Academic Achievement – Facilities Plan Update

Dr. Killion presented

- KJG and Bob Reiling are working together as the architecture of choice
- Schmidt & Associates will present at the Strategic Planning Committee meeting on November 15, 2014 at 9am Happy Hollow LGI
- Thank you to Ross Sloat, Larry Wood, Bob Troyer, and Karen Springer for coordinating the planning process.

Dr. Killion recommended KJG Architectural firm as the architect of choice and to continue to move forward as the major plans develop.

A motion was made that the Board of School Trustees approve KJG Architectural Firm Resolution as the architect of choice.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 7 of 7

C. School Board Policy – First Reading

Dr. Killion reports at the request of the board; Bob Reiling has drafted a policy on the Corporation Interviewing Process and Guidelines. Draft was made available to the Board for review. Discussion Ensues.

After receipt of questions or concerns the policy will be prepared to a Second Reading.

D. Adoptions of Budgets, CPF Plan and Transportation

Recommendation: Mr. Sloat recommended that the Board of School Trustees approve the adoption of the 2015 budgets, CPF Plan, Transportation and Resolutions.

Adopted Budget \$30,862,912
Adopted Levy \$14,373,664
Adopted Tax Rate 2.0826

Resolutions: 2015 Budget Resolution, 2015 Capital Projects, 2015 Bus Replacement, Transfers

A motion was made that the Board of School Trustees to adopt the 2015 Budget, CPF Plan, Transportation and Resolutions.

Motion by: Mrs. Springer Secoded by: Mrs. Witt Vote: 7 of 7

E. ADM Update

Dr. Killion reported that although ADM is not due for another week, the student population is up by 20 students; a total 2,061.5 students. Class sizes are maintaining at a lower number overall.

F. Technology/Equipment Recycling

Recommendation: Dr. Killion recommended the Board of School Trustees approve technology and equipment recycling.

Indiana Code allows school corporations to discard technology equipment under \$1,000 without advertising. Permission to update emergency communications systems by recycling old phones, radios etc. Proceeds will return to the school corporation.

A motion was made that the Board of School Trustees approve the technology and equipment recycling.

Motion by: Mr. Bittner Secoded by: Mr. Schott Vote: 7 of 7

G. 2015-2016 Academic Calendar

Recommendation: Dr. Killion recommended the Board of School Trustees approve 2015-2016 Academic Calendar with the following revisions.

October 2015 – First Nine-Week Grading Period *Ends Tues 13th*
Second Nine-Week Grading Period *Begins Wed 14th*

A motion was made that the Board of School Trustees approve the 2015-2016 Academic Calendar

Motion by: Mrs. Witt Secoded by: Mrs. Springer Vote: 7 of 7

H. Addition to the Jr./Sr. High School Handbook

Recommendation: Dr. Killion recommended an addition to the Jr./Sr. High School handbook regarding Seclusion and Restraint. A similar addition will need to be made for the elementary levels but at grade level appropriate. Discussion Ensues.

A motion was made that the Board of School Trustees approve the addition of the Seclusion and Restraint addendum to the Jr./Sr. High School handbook.

Motion by: Mrs. Sautter Secoded by: Mr. Marley Vote: 7 of 7

I. Overnight / Out-of-State Field Trip

Recommendation: Mr. Karpick recommended approving the following field trips.

- Jr/Sr HS French Exchange to Chicago Art Institute on Sun, Oct 19, 2014
- Charter Bus Transportation Request for Jr./Sr. AP Art History and Photo Class – Chicago Tues. Oct 21, 2014
- Overnight Jr/Sr HS Earth Science Class to Mammoth Cave, Kentucky Nov 4-6, 2014

A motion was made that the Board of School Trustees approve the Field Trips as listed.

Motion by: Mrs. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

J. Donation Acceptance

Recommendation: Dr. Killion recommended to accept a \$5000 donation from Pat Malone.

A motion was made that the Board of School Trustees approve the \$5000 donation to the Tennis Program.

Motion by: Mr. Marley

Seconded by: Mr. Schott

Vote: 7 of 7

K. Personnel Report

Recommendation: Dr. Killion recommended that the Board approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mrs. Sautter

Seconded by: Mrs. Springer

Vote: 7 of 7

L. Accounts Payable Vouchers

Recommendation: Mr. Sloat recommended that the Board approve the audited claims in the report.

The total claims paid was \$1,970,119.79. Mr. Sloat explained some of the more substantial payments.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mr. Marley

Seconded by: Mr. Bittner

Vote: 7 of 7

V. INFORMATION TO THE BOARD

Mr. Karpick reported that an agenda is being developed for a retreat. Input is welcome.

VI. BOARD AND SUPERINTENDENT REPORTS - None

A. Mr. Marley reported the Insurance Committee meeting has been postponed to October 14 at 4:00pm

B. Mr. Schott reported Community Council met and has new members.

C. Mrs. Witt reported the following for the WLEA Teacher Discussion meeting:

- Welcomed Al Enlow as new Chair of the Teacher Discussion Team
- Update on Facilities Strategic Plan
- Invite to teachers to review curriculum guides for feedback
- Informed the Safety Officer training opportunities and invited volunteers to participate
- Discussion of 2015-2016 Calendar; a reasonable compromise was met.

- Advised that teachers at Cumberland were pleased to note significant improvement in classroom observations.
- Developments related to the technology team and a plan to ensure support for all buildings in under way

D. Mr. Bittner reported the WLSEF had a great tailgate at the homecoming game. The teacher grant program has begun and applications are now being expected.

E. Mr. Karpick reported the success of the Bloomington Rise Above the Mark showing. Good attendance and sales of the DVD & Blu-rays.

VII. COMMUNICATION FROM THE AUDIENCE - Non Agenda Items - None

VIII. FUTURE MEETINGS

- Group Insurance Meeting Oct 14th 4:00pm
- WLEA Discussion Oct 16th 4:00pm
- Wed., Nov 12th 6:30 P.M.; Regular Board Meeting
- Strategic Planning Meeting Nov 15th 9am HH LGI

IX. ADJOURNMENT - The meeting was adjourned at 7:12 P.M.

PERSONNEL REPORT

I. ADMINISTRATIVE RECOMMENDATIONS

1. Approval to add “shift supervisor” to custodian/maintenance department to allow a night-time shift supervisor position at the Jr/Sr HS. Included would be an adjustment of the annual annuity from 4% to 7% plus a shift-differential increase.
2. Permission to post a technology position at the Jr/Sr HS to increase Jr/Sr HS technology back to three positions.

II. CLASSIFIED STAFF

A. Employment:

1. **Garcia-Torres, Jennifer K.: Paraprofessional – Special Education, Happy Hollow Elem.;** \$10.00 per hour effective Sept 24, 2014 (*Replacement for Courtenay Murakowski*)
2. **Johnson, Shellie: Music Accompanist – Jr./Sr. High School ;** \$1,709 per year effective Oct 1, 2014
3. **Marino, Christina: Lifeguard - Jr./Sr. High School;** \$10.50 per hour effective Oct 13, 2014
4. **Thompson, Jannette: Head Custodian – Happy Hollow Elem;** \$18.16 per hour effective Oct 3, 2014
(*Replacement for Dam Gangwer*)

B. Change Request:

- 1. Hood, Caitlin: Paraprofessional, Special Ed. - Cumberland Elem;** Now Part-Time effective Oct 6, 2014
- 2. McOsker, Miranda: Paraprofessional, Special Ed. - Cumberland Elem;** Now Full-Time effective Oct 6, 2014

III. COACHING STAFF

John Clark	HS GIRLS BASKETBALL	Asst	II	8	Oct 27, 2014-Mar 7, 2015	0.5
Brook Meeks	HS GIRLS BASKETBALL	Asst	II	7	Oct 27, 2014-Mar 7, 2015	0.75
Chantel Poston	HS GIRLS BASKETBALL	Asst	II	0	Oct 27, 2014-Mar 7, 2015	0.5
Emily Layman	HS GIRLS SWIMMING	Asst	IV	0	Oct. 27, 2014-Feb. 14, 2015	
Juan Rivera	HS GIRLS SWIMMING	Asst	IV	2	Oct. 27, 2014-Feb. 14, 2015	
Emily Layman	HS BOYS SWIMMING	Asst	IV	0	Nov 10, 2014-Feb 28, 2015	
Juan Rivera	HS BOYS SWIMMING	Asst	IV	2	Nov 10, 2014-Feb 28, 2015	
Clay Hanna	HS BOYS BASKETBALL	Asst	II	8	Nov 10, 2014-Mar 28, 2015	
Josh Betourne	HS BOYS BASKETBALL	Asst	II	2	Nov 10, 2014-Mar 28, 2015	
Kelly Kitchel	8 BOYS BASKETBALL	Head	IV	1	Oct 20, 2014-Jan 17, 2015	
Wayne Garrett	8 BOYS BASKETBALL	Asst	V	2	Oct 20, 2014-Jan 17, 2015	
Donna Tudor	8 GIRLS BASKETBALL	Head	IV	5	Dec 8, 2014-Mar. 14, 2015	
Eric Hilleboe	7 GIRLS BASKETBALL	Head	IV	6	Dec 8, 2014-Mar. 14, 2015	
Joshua Haynes	HS GIRLS TRACK	Asst	IV	0	Feb 16, 2015-June 6, 2015	0.5
Bill Price	HS GIRLS SWIMMING	Asst	Vol.	n/a	Oct. 27, 2014-Feb. 14, 2015	
Bill Price	HS BOYS SWIMMING	Asst	Vol.	n/a	Oct. 27, 2014-Feb. 14, 2015	
Daniel Seiltz	HS BOYS BASKETBALL	Asst	Vol.	n/a	Nov 10, 2014-Mar 28, 2015	
Tracy Brown	HS BOYS BASKETBALL	Asst	Vol.	n/a	Nov 10, 2014-Mar 28, 2015	
James Robyne	8 GIRLS BASKETBALL	Asst	Vol.	n/a	Dec 8, 2014-Mar. 14, 2015	
Whitney Tudor	8 GIRLS BASKETBALL	Asst	Vol.	n/a	Dec 8, 2014-Mar. 14, 2015	