

QUALITIES DESIRED IN THE NEXT SUPERINTENDENT WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION

SOURCE: Online Questionnaire, School/Personnel Forum, Parent/Student/Community Forum
TOTAL SUBMISSIONS: 438 Date: August 26, 2021

12 Qualities Presented in Descending Order:

Communication

Excellent written & verbal communication skills
Active listening to all stakeholders – teachers, staff, administration, students, parents, community members

Visionary

Visionary with initiative to achieve vision
Forward thinker/innovator/growth mindset
Identify & find solutions for WLCSC current and future issues & needs

Experience/Education Qualifications

Well educated and passionate about public education
Significant experience as teacher, principal, and superintendent
Proven track record in high performing school district
Committed to WLCSC high academic standards
Appreciation for every level in the educational chain, K-12
Keeps well-informed of current and future education issues

Students First

Number one priority is the students
Committed to a quality education and student experience for every child in the WLCSC
Focus on the needs of the whole child – academic, arts, and athletics; mental and physical health; safety
Loves and enjoys children

Open Minded

Willing to explore new ideas
Welcomes input from all stakeholders
Respect for varying viewpoints

Teacher/Staff/Administrator Support

Fierce advocate for teachers
Supportive of the needs of teachers, staff, and administration

Diversity, Equity, Inclusion

Experience with and commitment to diversity and inclusion
Clear vision for diversity and inclusiveness (race, disability, gender, etc.)
All students feel welcome and safe in WLCSC schools
Embrace our DEI Initiatives

Transparency

Frequent and effective internal and external communication
Commitment to transparent decision making using stakeholder input when appropriate

Leadership

- Experienced and skilled educational leader
- Collaborative/shared leadership
- Leads by example
- Creative problem solving
- Critical thinker
- Data informed decision making
- Macro manager-hire the best teachers, staff, and administrators and let them do their job

Financial Literacy

- Thorough knowledge of budgeting and fiscal responsibility
- Thorough knowledge of Indiana School Finance including Indiana school laws and regulations

Character Traits

- Models honesty and integrity
- Is approachable, compassionate, and fair

Community Role

- Understanding of WL community and its' uniqueness
- Understanding that a WLCSC education is a community endeavor
- Invested in and committed to the community
- Visible and active in schools and community